



**GREAT SCHOOLS PARTNERSHIP, INC.**  
**CONTRACT FOR SERVICES**

THIS CONTRACT was made and entered into by and between Pinellas County School Board, FL, hereinafter referred to as the (District) and The Great Schools Partnership, Inc., hereinafter referred to as (GSP).

**WHEREAS GSP AND THE SCHOOL DO MUTUALLY AGREE THAT:**

1. This contract shall not exceed One Hundred Twenty Six Thousand Dollars (\$126,000.00). This includes \$107,000 for district/school coaching and an estimated \$19,000 for travel.
2. The Period of Performance is from September 1, 2016 through June 30, 2017.
3. Contract Specifications are contained in Attachment A which is incorporated herein by reference.
4. Special Terms and Conditions contained in Attachment A shall take precedence in this Contract.
5. GSP shall furnish all personnel, materials, supplies, and services, including travel; necessary for the completion of this contract.
6. GSP shall perform as an independent contractor for whom no federal or state income tax will be deducted by the District; and for whom no retirement benefits, social security benefits, group life insurance, vacation and sick leave, workmen's compensation and similar benefits available to District employees will accrue. GSP will be responsible for compliance with all applicable laws, rules, and regulations involving, but not limited to, employment, labor, hours of work, working conditions, payment of wages, payment of taxes, such as unemployment, social security and other payroll taxes including other applicable contributions from such persons when required by law. GSP further understands that annual information returns as required by the Internal Revenue Code and Maine's income tax law will be filed by the School with copies being sent to GSP.
7. GSP shall indemnify and hold the District, its trustees, officers, agents and employees harmless from and against any and all claims, damages, lawsuits, judgments and expenses, including reasonable attorney' s fees, that the School may become liable to pay or defend as the result of publication, translation, reproduction, delivery, performance, use or disposition of any data furnished by GSP under this contract, or based on any libelous or other unlawful matter contained in such data, or as a result of the negligent acts or omissions of GSP, its employees, agents and subcontractors, arising out of or in connection with the performance of GSP' s obligations under this contract, except nothing in this section shall require GSP to indemnify the District for any liability arising out of the District' s own negligence.
8. This contract may be amended only in writing with the mutual consent of both parties.
9. This contract may be terminated with ten days written notice by either party.



GREAT SCHOOLS PARTNERSHIP, INC.  
CONTRACT FOR SERVICES

- 10. This contract may not be assigned in whole or in part.
- 11. This contract shall be governed by the laws of the State of Florida as to interpretation and performance.

IN WITNESS WHEREOF, GSP and the District have executed this contract.

FOR THE DISTRICT: Pinellas County School Board, FL

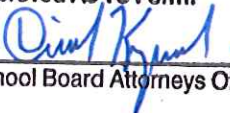
FOR THE GREAT SCHOOLS PARTNERSHIP, INC.:

\_\_\_\_\_  
Authorized Signature                      Date  
Peggy L. O'Shea, Board Chairperson  
301 4<sup>th</sup> St. SW  
Largo, FL 33770

\_\_\_\_\_  
Authorized Signature                      Date  
David J. Ruff, Executive Director  
482 Congress Street, Suite 500  
Portland, ME 04101

ATTACHMENT A FOLLOWS

Approved As To Form:

  
\_\_\_\_\_  
School Board Attorneys Office

## ATTACHMENT A

**AGREEMENTS:** The District, Pinellas County School Board, FL and the Great Schools Partnership, Inc., do mutually agree to the following:

### SPECIFICATIONS OF WORK TO BE PERFORMED:

While GSP leads have crafted a professional development plan with an associated timeline, the grant coordinator and Pinellas Innovates team will work collaboratively to consider the plan and clarify the content and outcomes of the following strategies through the action plan process.

#### **Ongoing communication strategies**

In an effort to ensure that GSP is fully aware of and sensitive to the ongoing work of Pinellas Innovates, responsive to the needs of the district, and providing appropriate and timely services, it would be helpful to have a communication strategy. To this end, the following action steps have been crafted.

- a. Pinellas will share support plans and contact information of other partners in this work (e.g. NTN) so that GSP will be able to coordinate cross-partner communication to assist in aligning efforts.
- b. GSP Leads will facilitate a weekly video (Go To Meeting) call with Dennis Russo and, when possible, Rita Vasquez, for planning, progress monitoring, and general support. Acknowledging the need to change times upon occasion, this meeting will be held every Thursday (?) at nine AM?
- c. GSP will have twice a year check-in meetings with the Superintendent to review progress toward goals.

#### **III. Action plan pursuant to goals**

GSP wants to ensure a successful outcome of the contract that can only be accomplished through careful consideration of the local context and a collaboratively developed action plan. While GSP leads have crafted a professional development plan with an associated timeline, the grant coordinator and Pinellas Innovates team will work collaboratively to consider the plan and clarify the content and outcomes of the following strategies through the action plan process.

- a. By August 31st, Pinellas Innovates Systems Design Team and GSP leads will produce an action plan with clear outcomes, timeline, and evidence.
- b. Prior to October 30th, dates will be established for spring and summer of 2017.
- c. Between September 1, 2016 and June 30, 2017, the following goals will be accomplished:

- i. Complete the scoring criteria process resulting in locally developed products (by October 1, 2016)
- ii. Build teacher and administrator capacity related to classroom practice in personalized, competency-based learning
- iii. Develop assessments aligned to competencies, indicators and scoring criteria

#### **V. Strategies/Activities/Events to support the goals**

The following strategies, events, and coordinated activities will be undertaken. Additionally, a timeline has been crafted to ensure that the goals can be met within the confines of the contract.

##### **Institutes**

- Instructional Institute for Cohort I, II & III teachers
- Assessment Institute for teachers who will develop assessments around competencies and indicators
- Tuning and Collaborative Assessment Conference using student work with content area groups that have piloted scoring criteria and assessments

##### **Meetings**

- Monthly meetings of teachers in Cohorts I and II to build capacity related to classroom practice in personalized, competency-based learning
- Quarterly meetings with Cohort I, II, & III administrators and content specialists to build instructional leadership capacity in competency-based learning
- Two meetings with Cohort III teams; one in the fall to support planning for proposals and one in the spring to tune proposals
- Quarterly meetings with content specialists and coaches to review and finalize draft of scoring criteria, engage in curriculum mapping, and discuss unit planning
- Quarterly meetings with SDT to monitor progress, identify challenges, and set goals

##### **Webinars**

- Regular webinars related to needs identified and implementation of competency-based learning with participation from a minimum of 1 member of each Cohort I, II, & III school

##### **Observation + Feedback**

- Observe and engage in a feedback session twice for each cohort I and II school between August 2016 and June 2017

#### **PAYMENTS:**

First payment of \$63,000 due on September 15, 2016

Second payment of \$63,000 due on January 1, 2017



**GREAT SCHOOLS PARTNERSHIP, INC.  
CONTRACT FOR SERVICES**

Great Schools Partnership will charge a 1% late fee per month for all payments over 45 days late.

**SPECIAL TERMS AND CONDITIONS:**

Approved By:

School: \_\_\_\_\_  
Signature Date

GSP: \_\_\_\_\_  
Signature Date

END OF ATTACHMENT